

# 2017 ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

## **Employment Unit Covered:**

KJAX, KSTG, KMTN, KZJH, KECH-FM, KYZK, KSKI-FM

## **Reporting Period:**

June 1, 2016 – May 31, 2017

**Full-Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:** The unit had no new hires during the period covered by this report.

**Total Number of Interviewees For All Full-Time Vacancies Filled:** N/A

## **Performance Initiatives Undertaken:**

1. **Job Fairs-** During the period covered by this report, the Unit participated in seven (7) career/job fairs:
  - a. June 6-10, 2016 – Wyoming Association of Broadcasters Virtual Career Fair. Job Fair was promoted on-air by the unit’s radio stations located in Wyoming. The Director of Human Resources responded to visitors’ comments/inquiries.
  - b. June 23, 2016 – BYU –Idaho’s Communication Department’s Career and Internship Fair. The career/internship fair was attended by the Director of Human Resources.
  - c. October 6, 2016 – BYU-Idaho’s 2016 Fall Career Fair. The job fair was attended by the CEO and Director of Human Resources.
  - d. November 17, 2016 – BYU-Idaho’s Communication Department’s Career/Internship Fair. The career fair was attended by the Regional Market Manager.
  - e. December 12 – 16, 2016 – Wyoming Association of Broadcasters Virtual Career Fair. The job fair was promoted on-air by the unit’s radio stations located in Wyoming. The Director of Human Resources responded to visitors’ comments/inquiries.
  - f. February 15, 2017 – Idaho State University’s Career Fair. The job fair was attended by the Director of Human Resources.
  - g. February 16, 2017 - BYU-Idaho’s 2017 Winter Career Fair. The job fair was attended by the Director of Human Resources.

During all job fairs, the participants/attendees were encouraged and educated in considering careers in radio broadcasting and internship opportunities.

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2. **Participation in Other Activities** – The unit has one station, KSKI, that has established a practice of hosting 4-5 local elementary students for a special weather segment called “Weather Watchers”. During this segment, students help/assist the KSKI Program Director produce a special live weather report. The students also provide a brief community weekly update. The program is designed to help students gain a better understanding of weather reports and radio broadcasting.

### Recruitment Source List:

The following sources have requested notification of job openings:

<b>Start/End Dates:</b>	<b>Recruitment Source:</b>
<b>Start: 4/26/2011</b>	<b>Airtalents.com</b> Contact: webmaster@airtalents.com Address: Phone:
<b>Start: 4/26/2011</b>	<b>All Access</b> Contact: Joel Denver Address: 28955 Pacific Coast Hwy #210-5, Malibu, CA 90265 Phone: (310) 457-6616
<b>Start: 8/05/2011</b>	<b>allaboutcountry.com</b> Contact: Kim Hennes Address: 311 E Center Ave., Lake Bluff, IL 60044 Phone: (910) 520-9154 *On-Air Country Radio Job Openings ONLY
<b>Start: 4/26/2011</b>	<b>AMFMJobs.com</b> Contact: Address: P.O. Box 4116, Oceanside, CA 92052 Phone:
<b>Start: 3/06/2012</b>	<b>Boise State Career Center</b> Contact: Vickie Coale Address: 1910 University Drive, Boise, ID 83725-1310 Phone: (208) 426-1747
<b>Start: 5/02/2011</b>	<b>BYU - Idaho CBC Internships &amp; Career Services</b> Contact: Lane Muranaka Address: 269 Smith Building, Rexburg, ID 83440 Phone: (208) 496-2784
<b>Start: 8/22/2012</b>	<b>BYU-Idaho Communication Department</b> Contact: Beth Hendricks, Brian Howard, Brandon Isle, John Thompson Address: Spori 229, Rexburg, ID 83440 Phone: (208) 496-3691
<b>Start: 4/04/2013</b>	<b>BYU-Idaho Communication Department</b>

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	<p>Contact: Melissa Merrill  Address: Spori 114B, Rexburg, ID 83440  Phone: (208) 496-3691</p>
<b>Start: 5/09/2013</b>	<p><b>Careerpage.org</b>  Contact: Laura Grott  Address: PO Box 1387, 7217 Hawthorne Dr., Cheyenne, WY 82003  Phone: (307) 632-7622</p>
<b>Start: 4/16/2013</b>	<p><b>Casper College</b>  Contact: Janet DeVries  Address: 125 College Drive GW, Casper, WY 82601  Phone: (307) 268-2662</p>
<b>Start: 4/15/2013</b>	<p><b>Central Wyoming College</b>  Contact: Lance Goede  Address: 2660 Peck Ave., Riverton, WY 82501  Phone: (307) 855-2175</p>
<b>Start: 2/23/2012</b>	<p><b>College of Idaho</b>  Contact: Michelle Smith  Address: 2112 Cleveland Blvd., Box 40, Caldwell, ID 83605-4432  Phone: (208) 459-5508</p>
<b>Start: 9/10/2013</b>	<p><b>College of Southern Idaho</b>  Contact: Merry Olson  Address: 315 Falls Avenue, P.O. Box 1238, Twin Falls, ID 83301  Phone: (208) 732-6306</p>
<b>Start: 2/25/2014</b>	<p><b>Colorado Media School</b>  Contact: Terry Cuff  Address: 404 S. Upham St., Lakewood, CO 80226  Phone: (303) 937-7070</p>
<b>Start: 4/02/2013</b>	<p><b>Development Workshop, Inc.</b>  Contact: Brooke Cox  Address: 2475 Leslie Ave., Idaho Falls, ID 83402  Phone: (208) 589-5623</p>
<b>Start: 4/02/2013</b> <b>End: 5/01/2014</b>	<p><b>Development Workshop, Inc.</b>  Contact: Karen M. Ker  Address: 2475 Leslie Ave., Idaho Falls, ID 83402  Phone: (208) 589-5679</p>
<b>Start: 4/19/2011</b>	<p><b>Eastern Idaho Technical College - Career Services</b>  Contact: Hailey Mack  Address: 1600 South 25th East, Idaho Falls, ID 83404</p>

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	Phone: (208) 524-3000 ext. 3337
<b>Start: 5/08/2014</b>	<b>Idaho Department of Juvenile Corrections</b> Contact: Rick Berrett Address: PO Box 40 St. Anthony, ID 83445 Phone: (208) 624-2156
<b>Start: 4/18/2011</b>	<b>Idaho Department of Labor</b> Contact: Jinny Boozer Address: 1515 East Lincoln Road, Idaho Falls, ID 83401 Phone: (208) 557-2500
<b>Start: 4/02/2013</b>	<b>Idaho Department of Labor – Internships</b> Contact: Windy Keele Address: 1515 East Lincoln Road, Idaho Falls, ID 83401 Phone: (208) 557-2500 ext. 3053
<b>Start: 4/02/2013</b>	<b>Idaho Department of Labor – Veteran Affairs</b> Contact: Kenneth Collins Address: 155 North Maple, P.O. Box 9, Blackfoot, ID 83221-0009 Phone: (208) 236-6713 ext.3708
<b>Start: 9/12/2013</b> <b>End: 7/01/2014</b>	<b>Idaho State Broadcasters Association</b> Contact: Connie Searles Address: 1674 West Hill Road, Suite 3, Boise, ID 83702 Phone: (208) 345-3072
<b>Start: 4/29/2011</b>	<b>Idaho State University Career Center</b> Contact: Troy Kase Address: 921 So. 8th Ave., Stop 8108, Pocatello, ID 83209-8108 Phone: (208) 282-2380
<b>Start: 3/15/2017</b>	<b>Idaho State University Student Opportunity Development</b> Contact: Liz Knight Address: 921 So. 8 <sup>th</sup> Ave., Stop 8010, Pocatello, ID 83209-8010 Phone: (208) 282-3662
<b>Start: 2/23/2012</b>	<b>ITT Technical Institute – Boise</b> Contact: Jeffrey White Address: 12302 West Explorer Drive, Boise, ID 83713-1529 Phone: (280) 322-8844
<b>Start: 5/28/2011</b> <b>End: 4/12/2017</b>	<b>KLLP-FM Website (star985.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900

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<b>Start: 5/28/2011</b> <b>End: 4/12/2017</b>	<b>KPKY-FM Website (949therock.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 5/28/2011</b> <b>End: 4/12/2017</b>	<b>KID-AM Website (590kid.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 5/28/2011</b> <b>End: 4/12/2017</b>	<b>KID-FM Website (rivercountry.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 1/02/2015</b>	<b>KJAX Website (kjaxcountry.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 1/02/2015</b>	<b>KMTN Website (969themountain.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 1/02/2015</b>	<b>KZJH Website (kz95fm.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 1/02/2015</b>	<b>KECH-FM Website (kech95fm.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 1/02/2015</b>	<b>KSKI-FM Website (945kski.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 1/02/2015</b>	<b>KYZK Website (star1075.com)</b> Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 4/19/2011</b>	<b>LDS Employment Resource Services</b> Contact: Scott Brizzee

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	Address: 837 Park Ave., Idaho Falls, ID 83402 Phone: (208) 523-4880
<b>Start: 10/01/2013</b>	<b>LDS Employment Resources Services – Twin Falls</b> Contact: Elder Clinton A. Parks Address: 726 Cheney Drive, Twin Falls, ID 83301 Phone: (208) 734-9023
<b>Start: 7/10/2011</b>	<b>Lewis &amp; Clark State College</b> Contact: Debra Lybyer Address: 500 8 <sup>th</sup> Avenue/ Career Development, Lewiston, ID 83501-2698 Phone: (208) 792-2313
<b>Start: 4/15/2013</b>	<b>Montana State University – Bozeman</b> Contact: Chantelle Mahan Address: 177 Strand Union Building, Bozeman, MT 59717 Phone: (406) 994-5485
<b>Start: 9/11/2011</b>	<b>NAACP – Pocatello Branch</b> Contact: Michael Pettaway Address: PO Box 4192, Pocatello, ID 83205 Phone:
<b>Start: 4/23/2013</b>	<b>Northwest Nazarene University Career Center</b> Contact: Janet Dodge Address: 623 South University Blvd., Nampa, ID 83686 Phone: (208) 467-8767
<b>Start: 6/07/2012</b>	<b>Ohio/Illinois Center for Broadcasting</b> Contact: Gary James Address: 9885 Rockside Road, Suite 160, Cleveland, OH 44125 Phone: (216) 503-5900
<b>Start: 3/06/2012</b>	<b>Stevens-Henager College Idaho Falls</b> Contact: Jason Batalden Address: 901 Pier View Drive, Suite 105, Idaho Falls, ID 83402 Phone: (208) 528-7692 ext. 1894
<b>Start: 4/12/2013</b> <b>*Sun Valley Positions Only</b>	<b>The Weekly Sun of the Wood River Valley</b> Contact: Leslie Thompson Address: 16 West Croy St., Hailey, ID 83333 Phone: (208) 928-7186
<b>Start: 3/01/2017</b>	<b>University of Idaho</b> Contact: Alice Allen Address: 1784 Science Center Drive, Idaho Falls, ID 83402 Phone: (208) 757-5500

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<p><b>Start: 2/28/2012</b></p>	<p><b>University of Idaho – JAMM</b>          Contact: Glenn Mosley          Address: P.O. Box 443178, Moscow, ID 83844-3178          Phone: (208) 885-6020</p>
<p><b>Start: 4/23/2013</b></p>	<p><b>University of Montana Western</b>          Contact: Ryann Schedel          Address: 710 South Atlantic, Dillon, MT 59725          Phone: (406) 683-7135</p>
<p><b>Start: 4/15/2013</b></p>	<p><b>Utah State University Career Services</b>          Contact: Maleah Christensen          Address: 4305 Old Main Hill, Logan, UT 84322-4305          Phone: (435) 797-7777</p>
<p><b>Start: 2/23/2017</b></p>	<p><b>Vocational Rehabilitation</b>          Contact: Becca Freeburne          Address: 490 North Maple, Suite B, Blackfoot, ID 83221          Phone: (208) 785-6649</p>
<p><b>Start: 5/10/2013</b>  <b>*Wyoming Jobs Only</b></p>	<p><b>Wyoming Association of Broadcasters (WAB)</b>          Contact: Laura Grott          Address: PO Box 1387, 7217 Hawthorne Dr., Cheyenne, WY 82003          Phone: (307) 632-7622</p>
<p><b>Start: 2/20/2012</b></p>	<p><a href="http://www.classifiedads.com">www.classifiedads.com</a>          Contact:          Address:          Phone:</p>
<p><b>Start: 2/20/2012</b></p>	<p><a href="http://www.craigslist.com">www.craigslist.com</a>          Contact:          Address: 1381 9th Ave., San Francisco, CA 94122          Phone: (408) 988-6395</p>
<p><b>Start: 2/20/2012</b></p>	<p><a href="http://www.learn4good.com">www.learn4good.com</a>          Contact:          Address:          Phone:</p>
<p><b>Start: 5/18/2011</b>  <b>End: 4/12/2017</b></p>	<p><a href="http://www.richbroadcasting.com">www.richbroadcasting.com</a>          Contact: Owen Mecham          Address: 1406 Commerce Way, Idaho Falls, ID 83401          Phone: (208) 524-5900</p>

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<b>Start: 2/20/2012</b> <b>End: 3/31/2016</b>	<a href="http://www.richclassifieds.net">www.richclassifieds.net</a> Contact: Owen Mecham Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
<b>Start: 5/02/2016</b>	<a href="http://www.wyomingatwork.com">www.wyomingatwork.com</a> Contact: Department of Workforce Services Address: 155 W. Gill Ave., P.O. Box 1003, Jackson, WY 83001 Phone: (307) 733-4091

This Annual Report was placed in each station's public inspection file on **June 1, 2017**, and posted on the stations' web site, in accordance with FCC's EEO Rules.